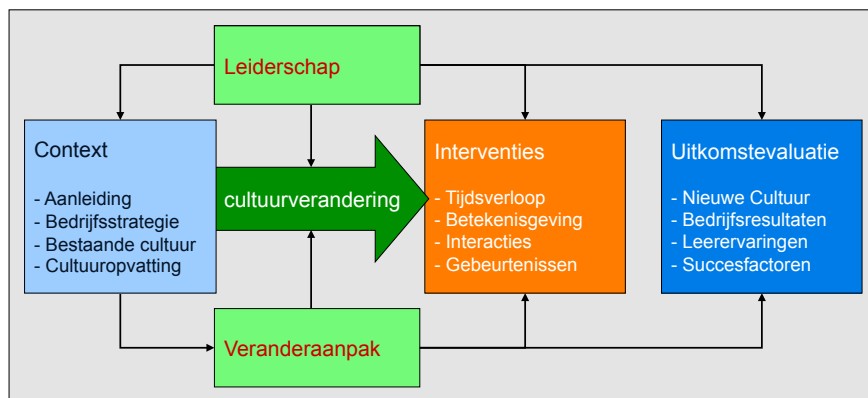


Strategieontwikkeling en cultuurverandering in organisaties

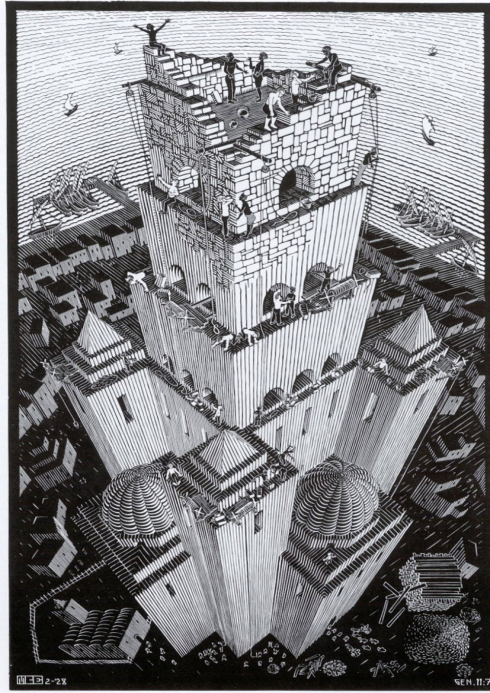


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Onderzoeksmodel

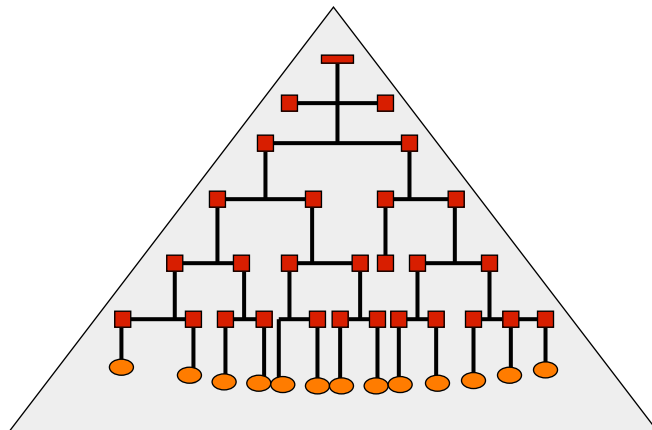


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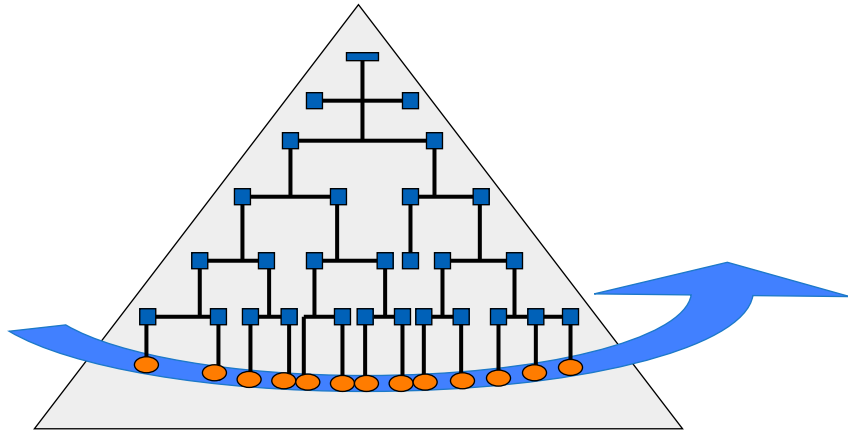
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Taakverdeling en hiërarchie



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Kernproces



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Van crisis naar kracht



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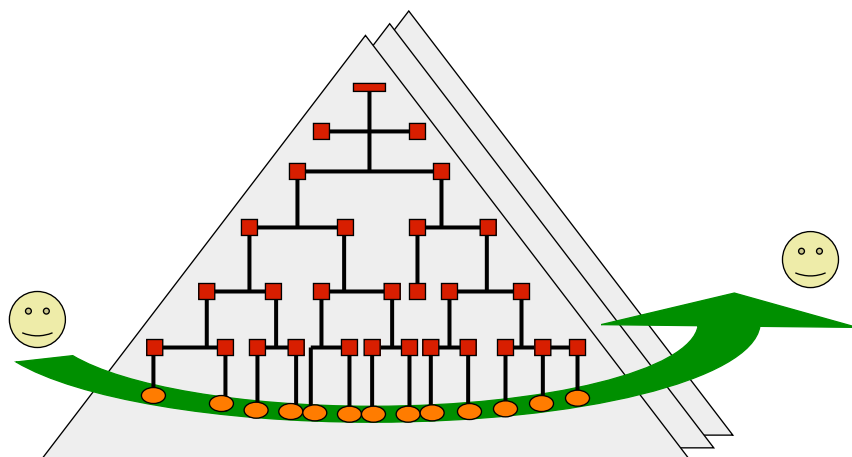
Fair proces

- Openheid en helderheid over situatie
- Duiden van de situatie en ervaringen delen
- Ruimte voor het uiten van emoties
- Helderheid over processtappen
- Betrokkenen invloed tijdens het proces
- Besluitvormingsproces transparant
- Uiteindelijke beslissing helder en rechtvaardig
- Duidelijk van beslissing voor individuen betekent
- Helder wat op basis van beslissing wordt verwacht

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Klantproces



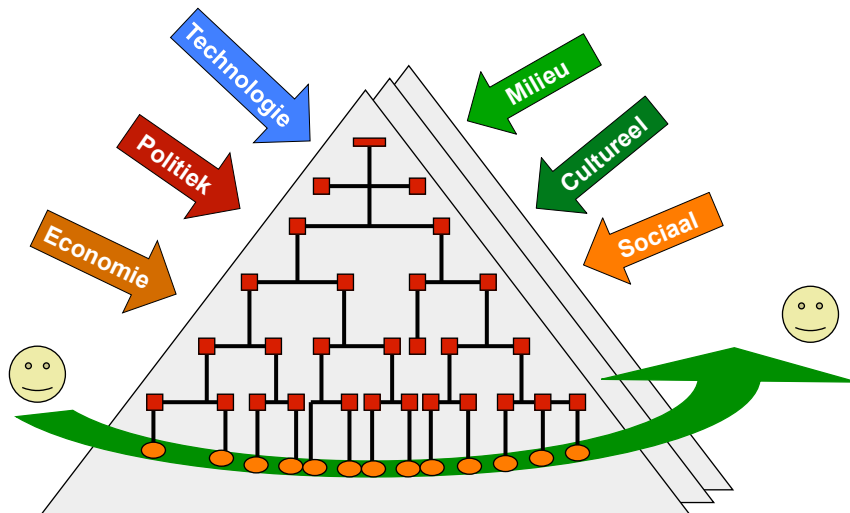
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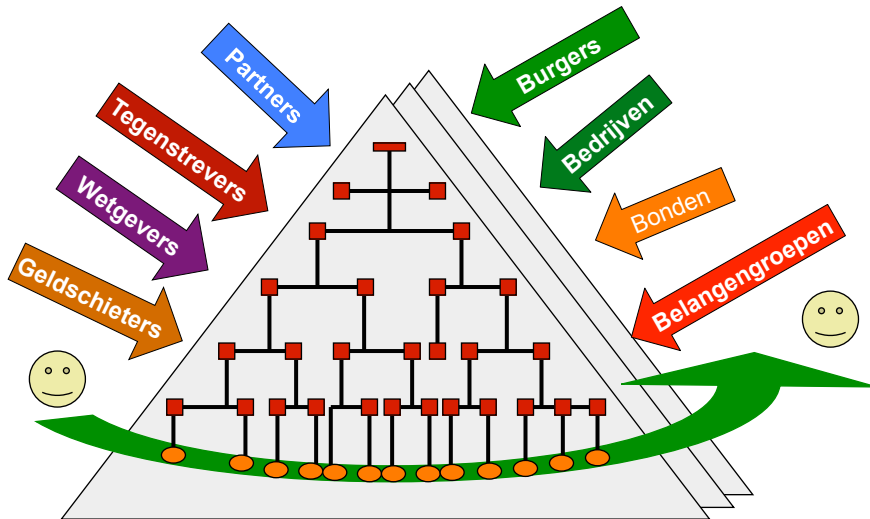
Contextuele omgeving



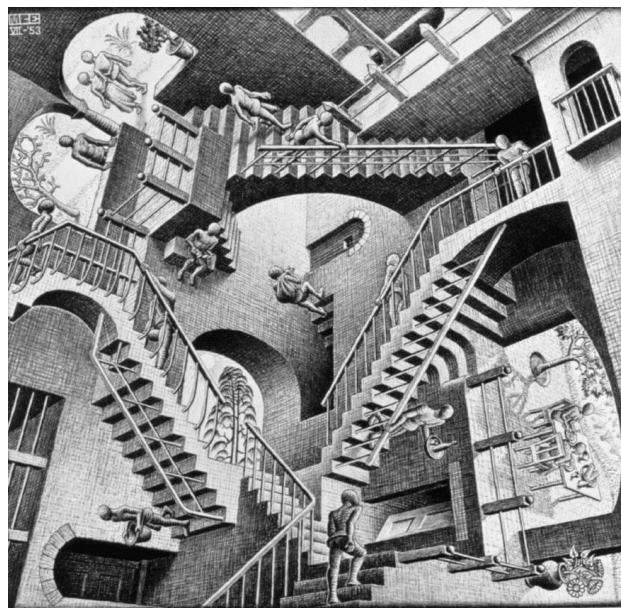
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Transactionele omgeving



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Culture
eats
Strategy
for breakfast

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Strategisch en cultureel leiderschap

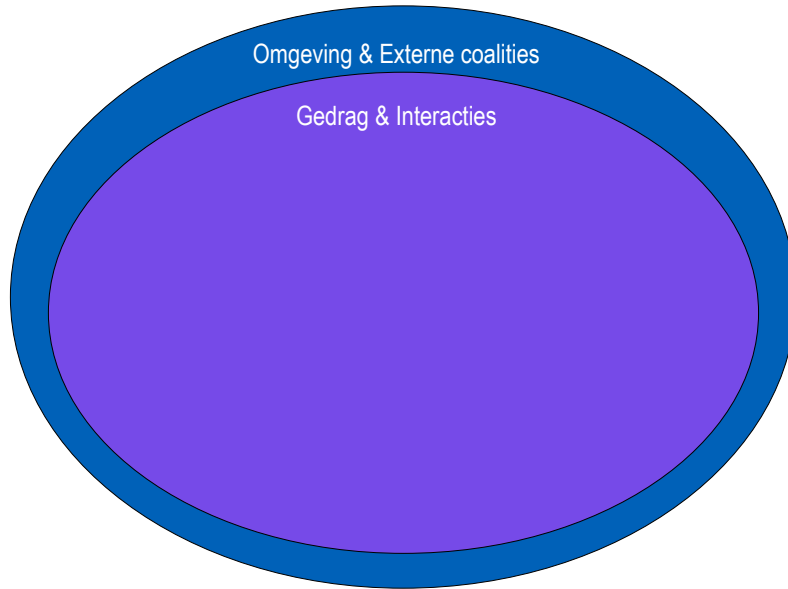
Omgeving & Externe coalities



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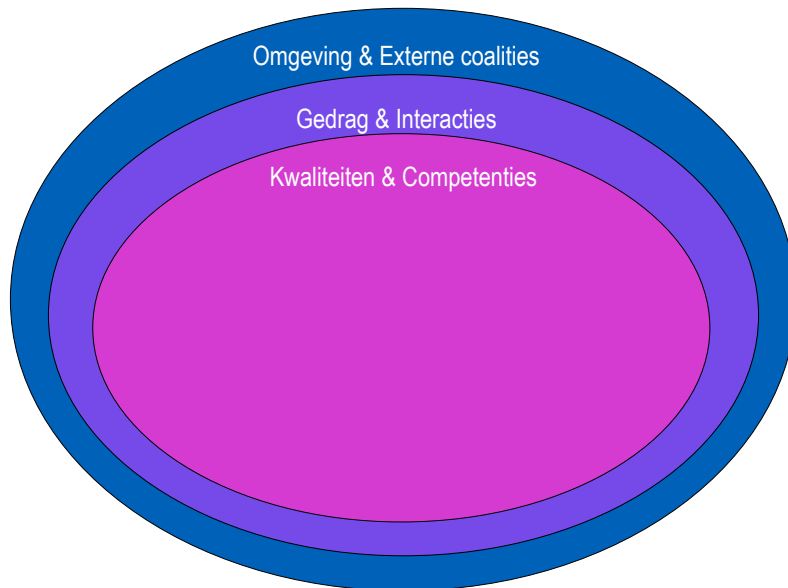
Strategisch en cultureel leiderschap



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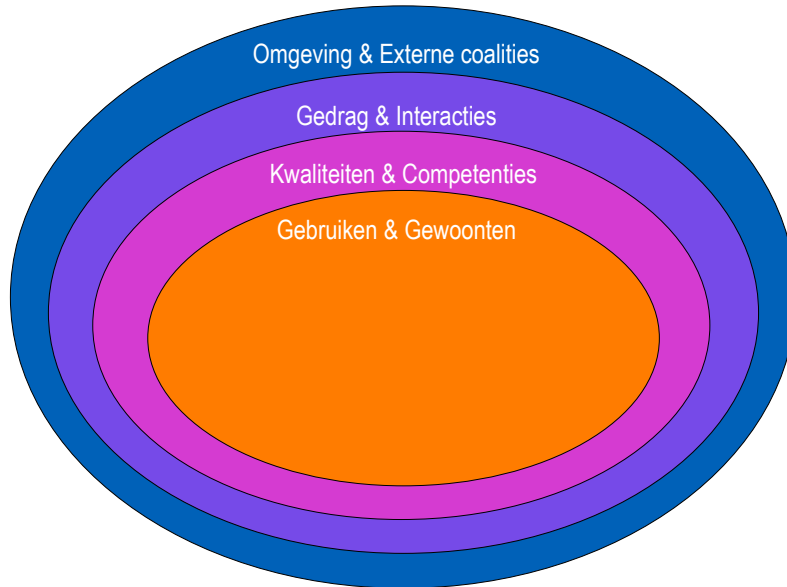
Strategisch en cultureel leiderschap



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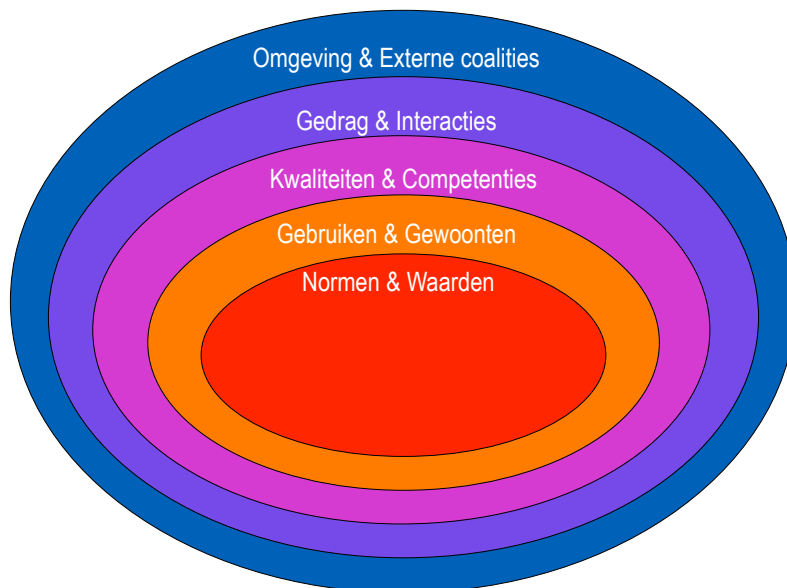
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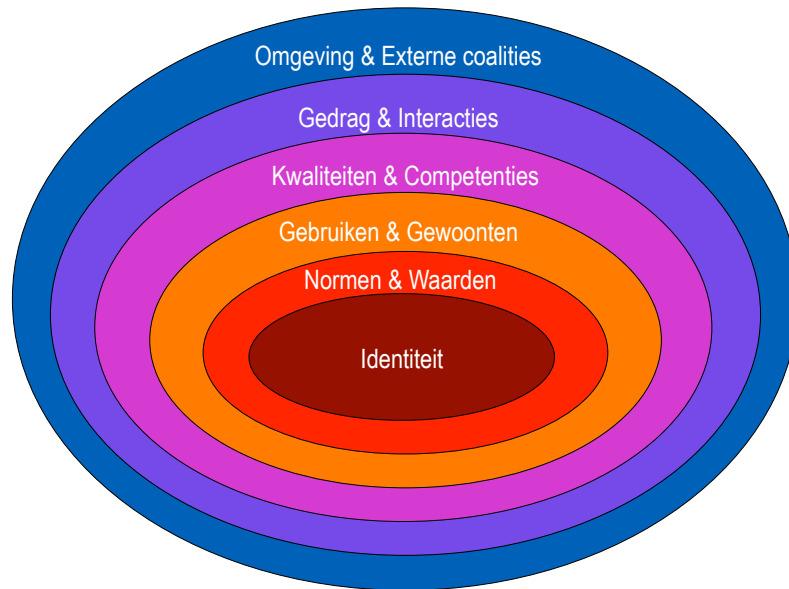
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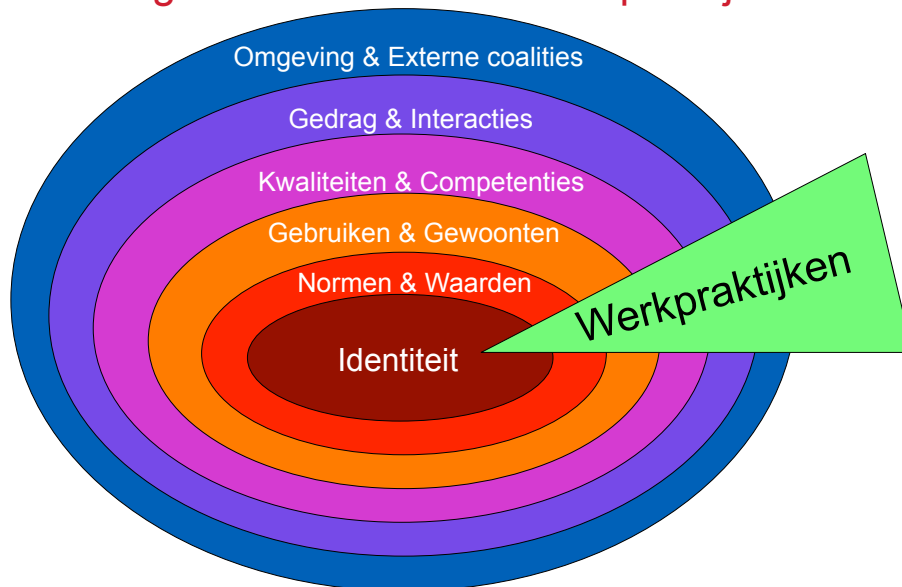
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Organisatiecultuur als werkpraktijk



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Interactief leidinggeven



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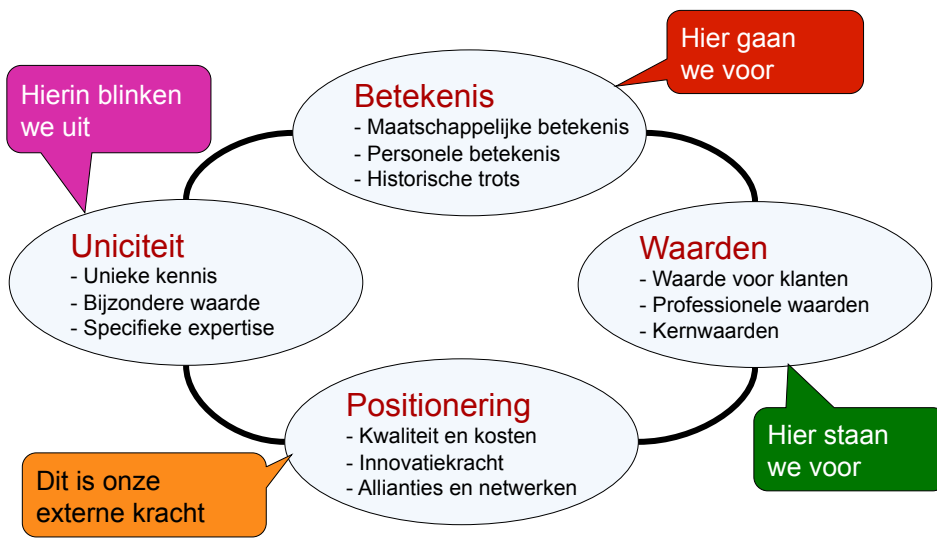


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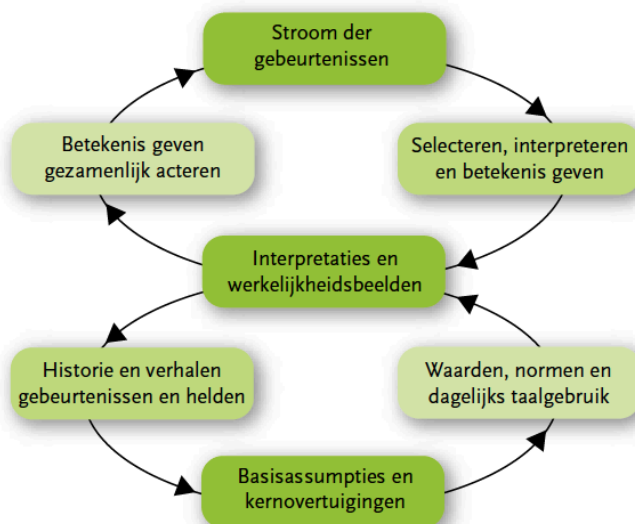
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Zijnswaarde

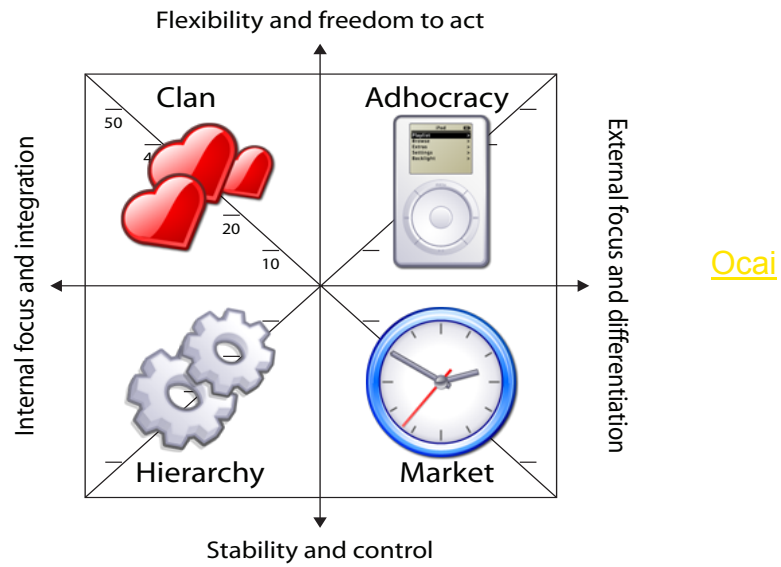


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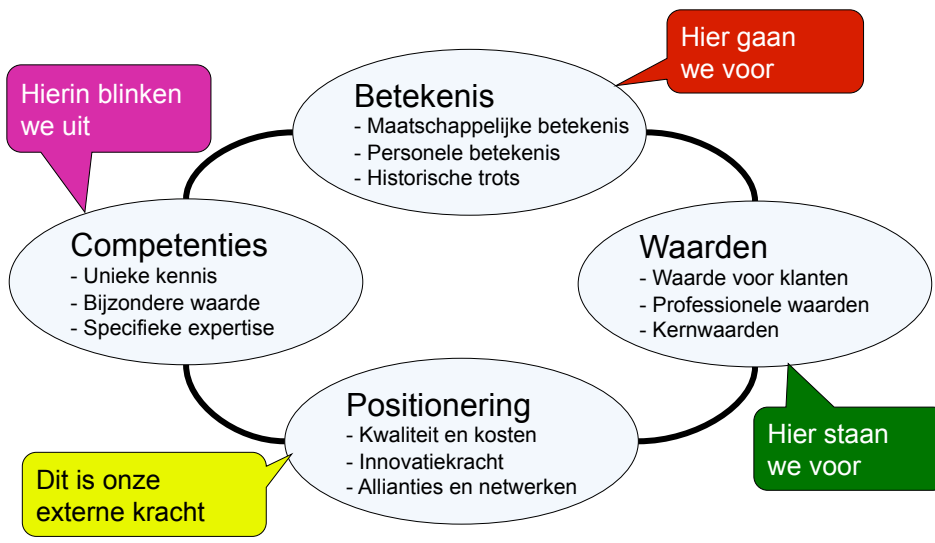
Cultuur als leerproces



Cultuur als concurrerende waarden



Cultuur als zijswaarde



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We aim to enhance mobility, sustainability and quality of life,
by creating balance in the built and natural environment.

We protect people, revitalize cities, create new sources of energy and
improve urban development.

We provide consultancy, design, engineering and management
service in the fields of infrastructure, water, environment and buildings.